



JOB DESCRIPTION

POSITION:	Year 1 CLASSROOM TEACHER
REPORTS TO:	Key Stage Leader/Headteacher
Main Purpose:	To take responsibility for the education and welfare of a designated class of children in accordance with the current School Teachers' Pay and Conditions document, having due regard to the requirements of the National Curriculum, LA and school policies.
GRADE:	Main Pay Scale

1.	<p>KEY PURPOSE OF THE JOB</p> <p>To take responsibility for the education and welfare of a designated class of children in accordance with the current School Teachers' Pay and Conditions document, having due regard to the requirements of the National Curriculum, LA and school policies.</p>
2.	<p>Main Activities and Teaching:</p> <ul style="list-style-type: none"> • To take responsibility for planning and implementing appropriate learning for all children in the designated class, within the framework of national and school policies. • To ensure a close match between the learning experiences offered, and the individual needs of the children in the class, so as to give each child an opportunity to achieve to the maximum of his/her capability. • To maintain assessment records and report on pupils' progress to senior staff and to parents and carers, in accordance with school policy. • To set high expectations which inspire, motivate and challenge pupils. • To provide children with opportunities to manage their own learning and become independent learners. • To arrange for resources, equipment and materials to be available in such a way that they are properly cared for, easily accessible and will encourage • The children to become more responsible for their own learning. • To create a secure, safe, happy and stimulating classroom environment, maintaining the highest standards of organisation and discipline, including a high standard of display both in the classroom and in other areas of the school. • To demonstrate good subject knowledge and curriculum knowledge. • To plan and teach well-structured lessons. • Adapt teaching to respond to the strengths and needs of all pupils. • To make accurate and productive use of assessment. • To make appropriate educational provision for children with SEND and for all children regardless of background or starting point.



3.	<p>PROFESSIONAL EXPECTATIONS</p> <p>Working with children:</p> <ul style="list-style-type: none"> • To manage behaviour effectively to ensure a safe learning environment. • To foster each child's self-image and esteem and establish relationships which are based on mutual respect. • To have due regard for the safeguarding and wellbeing of all children at the school. • To work closely with colleagues to undertake medium and short -term planning and the implementation of agreed schemes of work. • To communicate and consult with parents and carers and with outside agencies, as necessary, about children's progress and attainment. • To take responsibility for the management of other adults in the classroom. • To work with subject and team leaders to ensure that the children experience a broad, balanced, relevant and stimulating curriculum. • To work with children of all backgrounds and abilities to make the curriculum inclusive and for all learners.
	<p>Working within a school setting:</p> <ul style="list-style-type: none"> • To ensure that the school's aims and objectives in relation to the curriculum, equal opportunities and discipline are promoted in everyday classroom organisation and practice. • To undertake any other reasonable and relevant duties in accordance with the changing needs of the school. • To take up the opportunity for continuous professional development through self-directed reading, courses and in-service training. • To contribute to the maintenance of a caring and stimulating environment for pupils. • To make a positive contribution to the wider life and ethos of the school.
4.	<p>SCHOOL ORGANISATIONAL OBJECTIVES</p> <p>The Post holder will contribute to the school's objectives by:</p> <ul style="list-style-type: none"> • Adhering to Health and Safety requirements and initiatives as directed. • Ensuring compliance with GDPR. • At all times operating within the school's Equal Opportunities framework. • Being committed and contributing to improving standards for pupils and school improvement as a whole. • Ensuring the safeguarding of all pupils. • Demonstrating consistently high standards of personal and professional conduct.
5.	<p>CONDITIONS OF SERVICE</p> <p>Governed by the National Agreement on Teachers' Pay and Conditions, supplemented by local conditions as agreed by the governors.</p>



6.	<p>SAFEGUARDING - and Promoting the Welfare of Children and Young People</p> <ul style="list-style-type: none">• To demonstrate a commitment to safeguarding and promoting the welfare of children and young people, staff and volunteers.• To demonstrate a thorough understanding of safeguarding and safer recruitment policies and procedures, and their application within an educational setting/environment in accordance with the current DfE statutory guidance for Keeping Children Safe in Education.
7.	<p>SPECIAL CONDITIONS OF SERVICE</p> <p>Because of the nature of the post, candidates are not entitled to withhold information regarding convictions.</p> <p>The school is committed to safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to disclosure and barring service checks.</p>
8.	<p>EQUAL OPPORTUNITIES</p> <p>The post holder will be expected to carry out all duties in the context of and in compliance with the School's Equal Opportunities Policies.</p>

