



Fairfield Primary

	Essential	Desirable	Evidence
Application	<ul style="list-style-type: none"> Fully supported in references Well-structured application 		Application form References Interview
Qualifications	<ul style="list-style-type: none"> Qualified Teaching Status. 	Evidence of continuing professional development.	Application form Certificates.
Experience	<ul style="list-style-type: none"> Evidence of a successful teaching experience 	Evidence of teaching across a range of year groups	Application form References Lesson observation Interview
Knowledge and Understanding	<ul style="list-style-type: none"> Knowledge of issues relating to safeguarding children Knowledge of National Curriculum requirements including recent updates Knowledge of, and ability to demonstrate, effective teaching and learning strategies across the curriculum Knowledge of strategies to maximise progress and achievement for all children, including pupil premium pupils, pupils with special needs and high-achievers. Knowledge and understanding of key policies in education. Knowledge and understanding of phonics. 	Experience of using electronic tracking systems An understanding of CPOMS	Application form References Interview
Skills and Personal Qualifications	<ul style="list-style-type: none"> A warm and friendly practitioner keen to learn. A positive individual with drive and integrity. Highest standards of professional conduct. Able to communicate orally and in written form. Ability to work within a team. A strong commitment to safeguarding. Highly motivated and enthusiastic. Ability to demonstrate a stimulating and innovative approach to teaching and learning. 	Contribution to the wider life of the school including enrichment activities outside of curriculum time.	Application form References Interview.



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	<ul style="list-style-type: none">• Evidence of being able to build and sustain effective working relationships with staff, governors, parents and the wider community.• Personally committed to continuing professional and personal development.• A clear understanding of, and commitment to, the ethos and values of Fairfield Primary School.		
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